

AGENDA

A meeting of the Health and Safety and Human Resources Committee will be held on Tuesday 23 February 2021 at 3.30pm. Please join via Microsoft Teams.

No	Item	Action	Lead	Pages
1	Welcome, Apologies and Declarations of Interests	Note	TM	N/A
2	Working Relationships: Trade Unions and Management	Discuss	TM	2-2
3	Minutes of the Previous Meeting: 27 October 2020	Approve	TM	3-5
4	Matters Arising / Actions Outstanding	Note	TM	6-6
5	Health and Safety Update	Note	AL	7-9
6	Succession Planning	Note	ZFH	10-12
7	Equality Mainstreaming Progress Report	Approve	ZFH	13-44
8	Equal Pay and Gender Pay Gap Report 2020	Note	ZFH	45-56
9	Age Profile Update	Note	ZFH	57-63
10	Delivering the Human Resource Strategy and Workforce Plan 2018 – 2023	Note	ZFH	64-73
11	Update on National Bargaining (<i>Verbal Update</i>)	Note	ZFH	N/A
12	Minutes from Committees: <ul style="list-style-type: none"> • JCC – 6 November 2020 • JCC – 12 November 2020 • JCC – 27 November 2020 • JCC – 11 December 2020 • JCC – 15 January 2021 	Note	ZFH	N/A
13	Date of Next Meeting Tuesday 1 June 2021 at 3.30pm	Note	TM	N/A